

### **Tier 1 Firefighters Retirement System**

# **Pension Basics**

Your URS pension gives you stable income throughout your retirement. After you retire, your pension pays you monthly for the rest of your life and possibly your spouse's life too.

» Look inside to estimate how much your pension will pay



This brochure provides a brief overview of Tier 1 Firefighters Retirement System pension benefits. Go to www.urs.org for more details about your pension or to download the URS Pension Basics brochure that applies to you.

# BENEFITS

# **How Much** Will My Pension Pay Me?

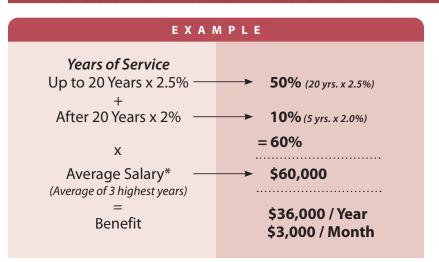
**Estimating your basic retirement benefit is simple.** Just follow the formula below. Use our calculators at **www.urs.org** for a more detailed estimate.

Years of Service (up to 20 years) x 2.5% + Years of Service (after 20 years) x 2%

X

Average 3 Highest Years' Salary

Basic Yearly Pension Benefit



<sup>\*</sup>Average salary doesn't include allowances and/or overtime pay.

If you have service credit before 1989, you may get an additional 3% added to your pension benefit.

# Cost-of-Living Adjustment (COLA)

You'll get an annual cost-ofliving adjustment (COLA) on the anniversary of your retirement date, equal to the rate of inflation, based on the consumer price index. This increase is a simple COLA limited to an annual maximum

### When Can I Retire?

**Your pension eligibility** depends on your age and years of service. Here are the minimum qualifications:

- **» 65** with at least **4** years of service
- **» 60** with at least **10** years of service
- **» Any age** with at least **20** years of service

### Purchasing Service Credit

of 4%.

### Increase the amount of service credit you have

and increase your retirement benefit by reinstating and/or purchasing service credit.

Download this brochure at www.urs.org for more information.



# What Are My **Payout Options**?

Upon your death, your spouse will get an automatic continuing monthly lifetime payment of 75% of your benefit.

#### **Partial Lump-Sum Option (PLSO)**

At retirement, you can choose to get a **lump-sum payment** equal to 12 months or 24 months of your lifetime monthly retirement benefit. By choosing a lump-sum payment, you accept a permanently reduced lifetime monthly benefit. This Partial Lump-Sum Option (PLSO) is fully taxable and may be subject to a 10% IRS penalty under certain circumstances.

#### This example based on:

- » \$60,000 final average salary
- » 25 years of service

#### ADJUSTED MONTHLY BENEFIT BASED ON PLSO

» Member age 62 and spouse age 60	Basic	12-Month PLSO \$36,000	24-Month PLSO \$72,000
Basic Monthly Benefit	<b>\$3,000</b> per month	<b>\$2,805</b> per month	<b>\$2,610</b> per month
Reduced Payment to Spouse (75% of Basic Monthly Benefit)	<b>\$2,250</b> per month	<b>\$2,103</b> per month	<b>\$1,957</b> per month

### How Do I Learn More?

#### Access your personal accounts at myURS.

View information such as: years of service credit, beneficiaries, statements, and much more. You can also contribute to and manage URS Retirement Savings Plans. To create an account, go to **www.urs.org** and click "LOGIN" in the upper-right corner, then click "Create my URS Account." You'll need your URS account number and Social Security number.



# What Are My **Death Benefits**?

#### **ACTIVE MEMBERS**

#### **Division A** (with Social Security Coverage)

#### **Line-of-Duty**

#### Less than 20 years of service:

**Your spouse gets** a payment equal to six months of your final average salary and a monthly benefit (30% of final average salary).

#### 20 years or more (considered retired):

#### Your spouse gets

75% of your retirement benefit.

#### **Not in Line-of Duty**

#### Less than 10 years of service:

**Your beneficiary gets** \$1,000 lump sum or refund of contributions.

#### 10 years or more:

**Your spouse gets** \$500 lump sum and a monthly benefit (2% of final average salary for every year of service, up to 30%).

#### 20 years or more (considered retired):

**Your spouse gets** 75% of your retirement benefit.

#### **Division B** (without Social Security Coverage)

#### **Line-of-Duty**

#### Less than 20 years of service:

**Your spouse gets** a payment equal to six months of your final average salary and a monthly benefit (37.5% of final average salary).

#### Your dependent children

may qualify for a monthly benefit.

#### 20 years or more (considered retired):

**Your spouse gets** 75% of your retirement benefit.

#### **Not in Line-of Duty**

#### Less than 5 years of service:

**Your spouse gets** refund of contributions and 50% of last 12 months' salary.

#### 5 years or more: Your spouse gets

\$1,500 and a monthly benefit equal to 37.5% of your final average monthly salary.

#### Your dependent children

may qualify for a monthly benefit.

#### 20 years or more (considered retired):

**Your spouse gets** 75% of your retirement benefit or 37.5% of your final average salary, whichever is greater.

#### For specific information about your death benefits, see the Fighfighters Highlights brochure.

For surviving spouse benefits, you must have been married for at least six months prior to death.

#### **Supercharge Your Retirement**

**Don't rely on your pension alone** for a comfortable retirement. URS Savings Plans offer an outstanding way to supplement your retirement and secure your financial future. The key is to start saving early and consistently. Go to **www.urs.org** to start saving today.



#### www.urs.org

801-366-7770 | 800-695-4877